



Lead Carpenter / Lead Timber Framer Opportunity

What we're looking for:

We're looking for a Team / Shop Lead / Journeyman Carpenter / Timber Framer to join our team of professionals. Be a leader to a group who builds cool things in BC and beyond. We are partial to people who work hard, enjoy interacting with others, and take pride in everything. Your years of experience of leadership in carpentry and or timber framing, or both, will make you a great candidate.

Who we are:

Smith Timber Works LTD is a design build / timber framing / high performance prefab company in 150 Mile House BC. We are growing, we are successful, and we are looking for good people. As a progressive team, we are dedicated to our work but prioritize work/life balance (we enjoy 4 day work weeks and flexible schedules). The successful candidate will have the opportunity to grow with the company and enjoy knowledgeable, supportive leadership in a great location of British Columbia. As we continue to grow our client base, we need team members to grow with us.

Who you are:

- Trustworthy, honest, respectful, accountable and reliable
- A problem solver, and you approach any situation with a 'can do' approach
- A proven leader and manager with the ability to motivate others
- Flexible in your approach to everything
- A clear communicator with all teammates, clients, and industry partners
- Forward thinking, and you operate five steps ahead of the task at hand
- Able to plan, see the "big picture" and prioritize
- Curious, collaborative, detail-oriented

Accountabilities:

The primary accountability of this position is to ensure efficient delivery of the production of our goods and services. Collectively with STW management, you will be responsible for the smooth execution and completion of our projects, including but not limited to scheduling, inventory control and logistics.

- Bridge between craftsmen and management to maximize output and manage daily operations
- Play a key role in our long-term planning and overall operational success
- Work collectively to improve shop/workflow systems, processes and policies
- Actively communicate and collaborate with all team members
- Be a leader who creates constructive work environments through positive energy and teamwork
- Assist with the development of schedules with the project management team to meet milestones and completion dates

- Achieve project targets and maintain our quality standards
- Be highly organized with all facets of your daily activities at STW

Skills and Requirements:

You will possess a background in project and people planning, as well as shop management.

- Positive attitude and a willingness to learn new skills in varied settings
- Minimum 4-year experience in Carpentry and/or Timber Framing, including affiliated certifications (red seal, journey person, or international equivalents).
- Shop Lead, Crew Management or Foreman level experience.
- A full range of skill from all facets of residential and commercial construction
- Experience with mentoring junior carpenters
- Strong communication skills with teammates, clientele and consultants
- Experience with shop production
- Creative problem-solving skills
- Familiarity or aptitude with CAD and computer skills
- A valid BC driver's license and your own transportation to and from our shop. STW provides work vehicles.
- Availability to travel out of town for short durations (STW strives to work locally, but travel will be required).

Why work with us?

This is a full time plus, year-round position with flexibility, competitive wages, bolstered by a modern, dynamic carpentry shop.

- 30-45 \$/hr, plus performance bonuses. Wage based on experience
- Benefit coverage options upon completion of a probation period
- Workplace social events
- STW supports those who aspire to professional development with paid training opportunities
- *Be a valued member of a growing company, and get out what you put in.*

Please send a resume and cover letter outlining why you'd like to join our team.

info@smithtimberworks.com.