



## **Team / Shop Leader**

We're looking for a Team / Shop Lead / Journeyman Carpenter / Timber framer to join our team of creative and driven professionals. Be a leader to a group who builds cool things in BC and beyond. We are partial to people who work hard, enjoy interacting with others, and take pride in everything. Your years experience in leadership of carpentry, timber framing, or both, will make you a great candidate.

### **Who we are:**

Smith Timber Works LTD is a DesignBuild / Timber Framing / High Performance Prefab company in 150 Mile House BC. We are a progressive team, dedicated to our work and our work / life balance. The successful candidate will have the opportunity to grow with the company and enjoy knowledgeable, supportive leadership in a great part of British Columbia. As we continue to grow our client base, we need team members to grow with us.

We typically work 10 hour days, Monday to Thursday. Your time will be spent either in our shop or on our building sites. You will be returning home in the evenings from our closer jobs. There is some out-of-town travel required for our more distant installations.

### **Accountabilities:**

**The primary accountability of this position is to ensure efficient delivery of the production of our goods and services. Collectively with STW management, you will be responsible for the smooth execution and completion of our projects, including scheduling and inventory control. You are forward thinking, good at logistics, and you operate 5 steps ahead of the task at hand.**

- Bridge between craftsmen and management to maximise output and manage daily operations
- Play a key role in our long-term planning and overall operational success
- Work collectively to improve shop/workflow systems, processes and policies
- Actively communicate and collaborate with all team members
- Be a leader who creates constructive work environments through positive energy and teamwork
- Achieve project targets and maintain our quality standards
- Be highly organized with all facets of your daily activities at STW.

### **Core Competencies:**

**You will possess a background in project / people / planning / shop management.**

- Positive attitude and a willingness to learn new skills in varied settings
- Minimum 4-year experience in Carpentry, Timber Framing, or both
- Shop Lead, Crew Management or Foreman level experience.
- A full range of skill from all facets of residential and commercial construction

- Experience with mentoring junior carpenters
- Strong communication skills with teammates and clientele
- Experience with shop production
- Creative problem-solving skills and a flexible approach to everything
- Familiarity or aptitude with CAD and basic computer skills
- A valid BC driver's license and your own transportation to and from our shop. STW provides work vehicles.
- Availability to travel out of town for short durations (STW strives to work locally, but travel will be required).

### **Why work with us?**

**This is a full time plus, year-round position with flexibility, competitive wages in a modern, dynamic shop.**

- Pay will align with experience
- Benefit options upon completion of a probation period
- Opportunity to learn new systems from supportive leadership and team members.
- Build varied and interesting projects in BC and beyond with a great team
- *Be a valued member of a growing company, and get out what you put in.*

Please send a resume and cover letter outlining why you'd like to join our team.

[info@smithtimberworks.com](mailto:info@smithtimberworks.com).