



## Team Lead Carpenter

We're looking for an experienced Journeyman Carpenter / Timber Framer to join our team of creative and driven professionals. Be a valued member of a group who builds cool things in a great part of BC and beyond. We are partial to people who work hard, have loads of common sense and take pride in everything.

### Who we are:

Smith Timber Works LTD is a DesignBuild / Timber Framing / High Performance Prefab company in 150 Mile House BC. We are a progressive team, dedicated to our work and our work / life balance. The successful candidate will have the opportunity to grow with the company and enjoy knowledgeable, supportive leadership in a great part of British Columbia. As we continue to grow our client base, we need team members to grow with us.

We typically work 10 hour days, Monday to Thursday. Your time will be spent either in our shop or on our building sites. You will be returning home in the evenings from our closer jobs . There is some out-of-town travel required for our more distant installations.

### Accountabilities:

**The primary accountability of this position is to ensure efficient delivery of the production of our goods and services. Collectively with STW management, you will be responsible for the smooth execution and completion of our projects, including scheduling, inventory control and site conditions. You are forward thinking, good at logistics, and you operate 5 steps ahead of the task at hand.**

- Bridge between craftsmen and management to maximise output and manage daily operations
- Play a key role in our long-term planning and overall operational success
- Work collectively to improve site workflow systems, processes and policies
- Actively communicate and collaborate with all team members
- Be a leader who creates constructive work environments through positive energy and teamwork
- Report to the COO and other lead members, but direct a team
- Manage our apprentice carpenters and subtrades
- Achieve project targets and maintain our quality standards
- Be highly organized with all facets of your daily activities at STW.

### Core Competencies:

- Positive attitude and a willingness to learn new skills in varied settings
- Minimum 4-year related trade experience
- A full range of skill from all facets of residential and commercial construction including foundations, framing, roofing and cladding

- Effectively comprehend and carry out all related tasks from building plans
- Experience with mentoring apprentice carpenters
- Experience with power tools
- Strong communication skills with teammates, clientele and subtrades
- Creative problem-solving skills
- A valid BC driver's license and your own transportation
- Availability to travel out of town (STW strives to work locally, but travel will be required).

### **Why work with us?**

**This is a full time plus position with flexibility, competitive wages in a positive and dynamic team.**

- Fair and competitive remuneration based on experience
- Opportunity for advancement
- Benefit options upon completion of a probation period
- Opportunity to learn new systems from supportive leadership and team members.
- Build varied and interesting projects in BC and beyond with a positive team
- *Be a valued member of a growing company, and get out what you put in.*

Please send a resume and cover letter outlining why you'd like to join our team.

[info@smithtimberworks.com](mailto:info@smithtimberworks.com).